# 2023 FULL-YEAR RESULTS



















# 2023: strong operational performance across all activities

ce Allerian

Westfield Days, Westfield Mall of Scandinavia, Oct. 2023

**Strong operations** across Shopping Centres, Offices and Convention & Exhibition supported by dynamic leasing activity and indexation

2023 AREPS at **€9.62/share**, above guidance

**Continued deleveraging** with 11 transactions secured in 2023 for €1.0 Bn<sup>(1)</sup>, leading to €5.1 Bn<sup>(1)</sup> net debt reduction since 2021

**Comprehensive evolution of Better Places roadmap** 

1st-of-its-kind hybrid exchange followed by a successful green bond issuance

Proposed cash distribution<sup>(2)</sup> of €2.50/share<sup>(3)</sup>



On an IFRS basis, including disposals and foreclosures completed or secured by February 8, 2024

<sup>2.</sup> Equity repayment, pursuant to article 112-1 of the French General Tax Code

Subject to approval by Annual General Meeting of Unibail-Rodamco-Westfield SE to be held on April 30, 2024

## **2023 Financial Highlights**

+6.7%

LFL EBITDA<sup>(1)</sup>

vs. FY-2022

+3.3%

**AREPS** 

vs. FY-2022

€950 Mn

IFRS NET DEBT REDUCTION<sup>(2)</sup>

vs. December 31, 2022

9.3x

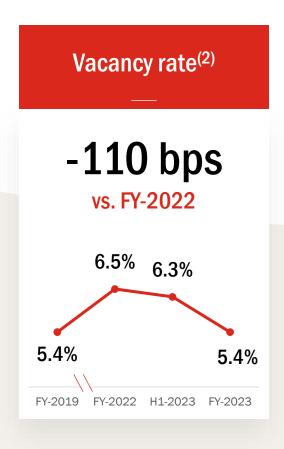
**NET DEBT TO EBITDA** 

vs. 9.6x at FY-2022

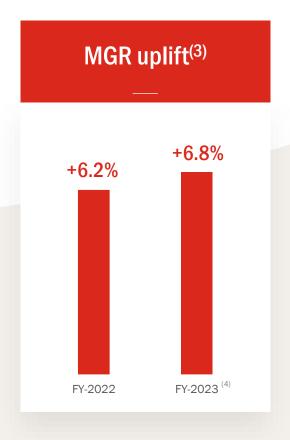


## Strong performance in Shopping Centre operating metrics











For the scope of tenant sales and footfall, please refer to the appendix to the Press Release published on February 8, 2024

<sup>2.</sup> EPRA vacancy rate, Shopping Centres

All letting figures exclude deals <12 months. Usual 3/6/9 leases in France are included in the long-term leases.</li>
 All letting figures are restated from disposals of 2019, 2020, 2021 and 2022

<sup>4.</sup> On top of indexed passing rents

## **Continued footfall and tenant sales improvement**

## EUROPE<sup>(1)</sup>

#### **Shopping Centres**



## UNITED STATES<sup>(1)</sup>





<sup>6.</sup> Shopping Centres, like-for-like, includes Retail Media & other income and parking income, excludes SBR and airports



<sup>1.</sup> For the scope of tenant sales and footfall, please refer to the appendix to the Press Release published on February 8, 2024

Please refer to the appendix to the Press Release published on February 8, 2024 for further details

Shopping Centres, like-for-like

<sup>4.</sup> Shopping Centres, like-for-like, includes Retail Media & other income and parking income, excludes Sales Based Rent (SBR)

<sup>5.</sup> Shopping Centres, like-for-like, excludes airports

# Tenant sales supported by strong performance of both core & experience-led sectors



Representing ~55% of 2023 sales & ~63% of 2023 MGR



Retailer highlight: successful and growing long-term partnership with Rituals

The success of our **omnichannel** strategy hinges on upsizing and upgrading our stores in the **most performing** locations to deliver exceptional customer experiences, which is why we **highly value our partnership with Westfield.** 

**Raymond Cloosterman** 

Founder and CEO of Rituals Cosmetics

45 Stores In 2023

9 Deals

7 Upsizings & 2 New stores

2019-2023

4 Iditional 22

re Average Gl ngs per store<sup>(1</sup>

2.5x

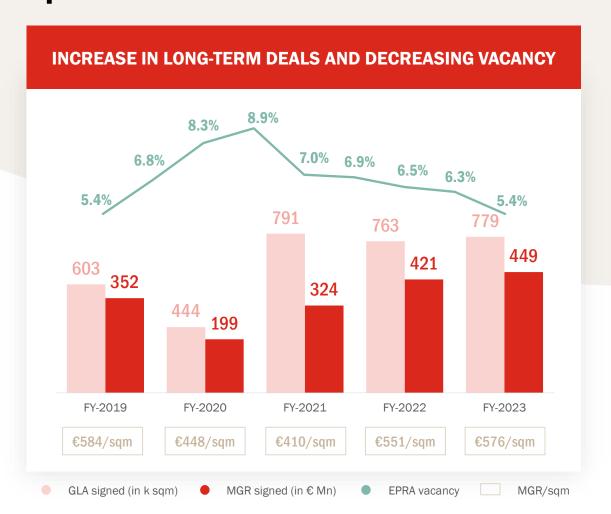
+74%

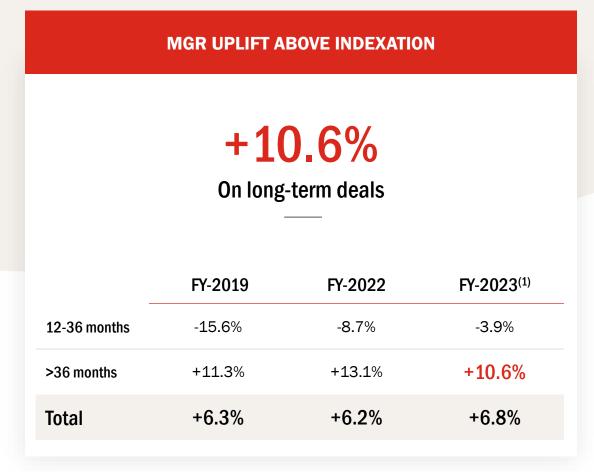
Total GLA increase



Westfield London

# Dynamic leasing activity with longer-term deals and strong MGR uplift







MGR uplift on top of indexed passing rents
 NB: All letting figures exclude deals <12 months. Usual 3/6/9 leases in France are included in the long-term leases.</li>
 All letting figures are restated from disposals of 2019, 2020, 2021 and 2022

## Creating opportunity through retenanting

**Project** 

~50k sqm of former El Corte Inglés units restructured in Westfield Parquesur and La Vaguada pre-let at 93% after only 12 months of works

MGR Uplift vs. previous El Corte Inglés MGR

+16%

Successful reletting with leading brands























**PULL&BEAR** 









## Strong growth of URW's retail media business



UNPARALLELED IN-MALL MEDIA NETWORK IN EUROPE

> 1,735 Screens(1)



ATTRACTIVE TO **MAJOR BRANDS** ~1,300

> Physical activations in 2023 (+12% vs. 2022)

Global long-term deal on platform









































+10%

Average revenue per visit vs. 2022

€53 Mn

2023 Net Margin<sup>(2)</sup> (+17.4% vs. 2022)

42%

of 2024 budget already secured

On-track to deliver €75 Mn target<sup>(3)</sup> in 2024



Including Large Format, Immersive Digital Screens and Digital Totems

<sup>3.</sup> Net margin at 100%

# Turning unrivalled footfall into a qualified audience to boost revenue

## DISRUPTIVE AI TECHNOLOGY



In-mall flow mapping algorithms
convert video footage into
segmented data based on analysis of
clothes<sup>(1)</sup>

95% reliability

Data completely **anonymised** and fully GDPR-compliant

Long-term **collaboration with tech** partner **Digeiz** 

# VALUE-ADDED ANALYSES FOR RETAILERS & BRANDS



URW data scientists **provide to brands valuable performance reports** on advertising and activation campaigns

Data points include **engagement rate**, **dwell time** and increase in **visits to stores** 

Allows retailers & brands to target relevant audiences

Boost retailers' performance

# ONGOING ROLL-OUT IN EUROPE



Live in **13 Westfield malls** in 4 countries

Target 20 Westfield malls in 9 countries by end of 2024

Low Capex requirements



## 90% of Committed Pipeline to be delivered in 2024

H1-2024

H2-2024



#### €80 Mn

100% TIC

87%

Contracted costs(1)

86%

Pre-let



#### €1,640 Mn

100% TIC

94%

Contracted costs<sup>(1)</sup>

80%

Pre-let(2)



#### €150 Mn

100% TIC

100%

Contracted costs<sup>(1)</sup>

80%

Pre-let



#### €810 Mn

100% TIC(3)

90%

Contracted costs<sup>(1)</sup>

62% - 99%

Letting status(4)



<sup>1.</sup> On construction costs at URW share

Offices pre-letting 36%, Retail pre-letting 86%, Hotels pre-letting 100%, Letting / pre-letting: GLA signed, all agreed to be signed and financials agreed for GLA to be delivered in 2024

<sup>3.</sup> Including the phases already delivered

<sup>4.</sup> For the 3 phases delivered before December 2023

## **Creating value through impact**



# EVOLUTION OF OUR BETTER PLACES ROADMAP(1)

October 10, 2023

Future-proofing portfolio through **SBTi-approved net-zero target** 

Supporting the evolution of retail with **Better Places Certification** and **Sustainable Retail Index** 

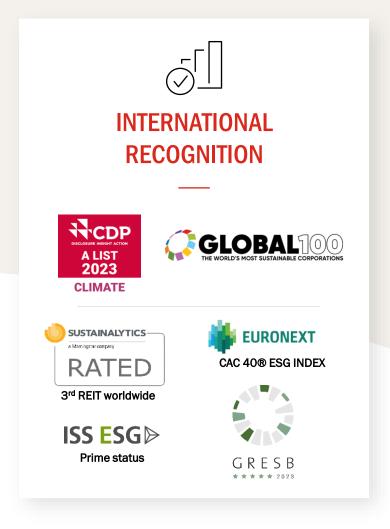


### 1<sup>ST</sup> IMPACT STUDY<sup>(2)</sup> FOR A EUROPEAN RETAIL REIT

**January 15, 2024** 

Measuring the positive footprint shopping centres have at a European, country and asset level

Based on 4 pillars: **economic**, **environmental**, **social** and the **common good** 





The Better Places roadmap is available here: https://www.urw.com/2023-sustainability-investor-event
 The impact study is available here: https://www.urw.com/en/press/press-news/2024/measuring-the-impact-of-

# Strong environmental performance supporting URW's net-zero transition

**2023 ACHIEVEMENTS** 

**-43**%

reduction in carbon emissions from Scopes 1, 2 & 3

vs. -50% target in 2030(1)

**-30**%

Largest photovoltaic system installed on a shopping centre roof in Germany -

2023 FULL YEAR RESULTS

Paunsdorf Center

reduction in energy intensity

vs. -50% target in 20301)

**103.3 GWh** 

energy savings compared to 2022

equivalent to more than 61,000 average EU citizens<sup>(2)</sup>

**23.8 MWp** 

solar photovoltaic installed capacity

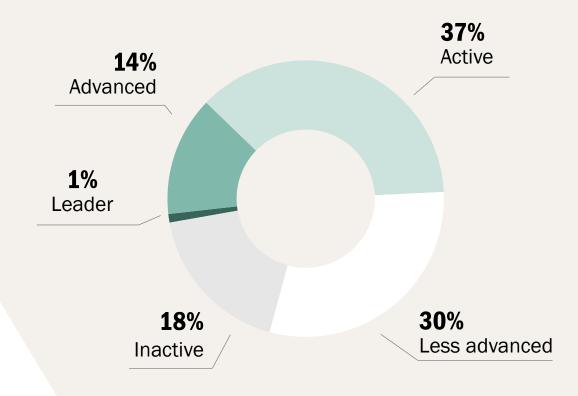
including 13.8 MWp in Europe and 10.0 MWp in the US



## Initial results of the Sustainable Retail Index (SRI)(1)

- Launched SRI to better understand the sustainable performance and commitments of tenants
- Initially applied to Fashion Sector<sup>(2)</sup> Retail URW's tenants in Europe
  - 2,500 stores and 800 brands assessed
  - 82% already engaged in sustainability initiatives
  - 52% rated Active, Advanced or Leader
- Development of a new methodology for Health & Beauty<sup>(3)</sup> in 2023 with Good On You

### % ELIGIBLE REVENUE FOR FASHION RETAIL<sup>(1)</sup> FOR EUROPEAN URW ASSETS



Health and Beauty methodology has been developed in 2023 with wide scale stakeholder engagement on more than 50 indicators. The Health and Beauty retailers will be rated in 2024



The results are based on the Minimum Guaranteed Rent of the Fashion Sector Retailers; The Sustainable Retail Index retailers individual scores will not be publicly disclosed

<sup>2.</sup> Fashion sector: Fashion Apparel, Sport Apparel, Jewellery, Bags & Footwear & Accessories

# Successful financing transactions and continued confidence in Group credit quality

1<sup>ST</sup> OF ITS KIND HYBRID EXCHANGE OFFER<sup>(1)</sup>

OVERSUBSCRIBED €750 MN GREEN BOND ISSUE

**June 2023** 



**Comprehensive solution** for €1.25 Bn Perp-NC23 hybrid noteholders

**Strong investor support** for the transaction with a **92**% participation rate

Supporting rating from both S&P and Moody's

#### December 2023

7-year maturity and 4.125% fixed coupon

**6.1x** oversubscribed at peak

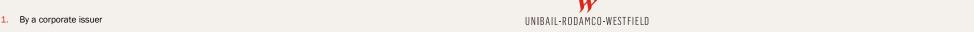
Based on **URW's Green Financing Framework** and aligned with **Better Places sustainability** strategy

First green bond since 2015 and first senior bond issue since 2021

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2023 FULL YEAR RESULTS

**URW** benefits from 36+ months of liquidity and contained cost of debt



## **Continued focus on deleveraging**

2021-2023

**€5.1** Bn disposals completed or secured since **2021**<sup>(1)</sup> including **€1.0** Bn in **2023**<sup>(1)</sup>

**Strong operational and financial performance** with EBITDA<sup>(2)</sup>, sales and vacancy back to 2019 levels

**€2.1 Bn of projects** to be delivered, generating income in 2024

€13.6 Bn of liquidity<sup>(3)</sup> with a strong access to the debt market and a contained cost of debt

### **2024 & BEYOND**

**Committed** to our deleveraging plan, including the radical reduction of US financial exposure

Currently in active discussions on €1.0 Bn of asset disposals

Disciplined capital allocation with tight Capex control

Figures may not add up due to rounding



<sup>...</sup> Contribution to IFRS net debt reduction of disposals and foreclosures completed or secured by February 8, 2024

<sup>2.</sup> On Lfl basis, excluding the impact of FX, disposals, DD&C, pipeline and C&E seasonality (triennial shows and shift in biannual shows)

<sup>3.</sup> As at December 31, 2023, on an IFRS basis

## Proposed cash distribution in 2024 based on 2023 performance

STRONG OPERATING PERFORMANCE

DISCIPLINED CAPITAL ALLOCATION WITH TIGHT CAPEX CONTROL

COMMITMENT ON DELEVERAGING PLAN

STRONG ACCESS TO FINANCING & LIQUIDITY POSITION



€2.50 PER SHARE

PAID IN ONE INSTALLMENT

ON MAY 16, 2024(2)





## **2023 Full-Year Results**

€Mn	FY-2023	FY-2022	Change	Lfl Change	
	_	_	_	_	
Shopping Centres	2,031	2,021	+0.5%	+8.0% <sup>(1)</sup>	
Offices & Others	84	73	+14.5%	+22.1%	
Convention & Exhibition	95	132	-27.9%	n.m.	
Net Rental Income	2,210	2,226	-0.7%	+6.1% <sup>(2)</sup>	
EBITDA	2,199	2,209	-0.4%	+6.7%(3)	
Recurring Net Result (Group Share)	1,409	1,339	+5.2%		
Recurring EPS	10.14	9.66	+5.0%		
Adjusted Recurring EPS <sup>(4)</sup>	9.62	9.31	+3.3%		

<sup>1.</sup> Shopping Centres Lfl NRI excluding airports



<sup>2.</sup> Group Lfl NRI including airports

<sup>3.</sup> Excluding the impact of disposals, pipeline, DD&C and FX

<sup>4.</sup> The Adjusted Recurring Earnings are calculated based on the Recurring net result for the period attributable to the holders of the Stapled Shares minus the coupon on the Hybrid Securities

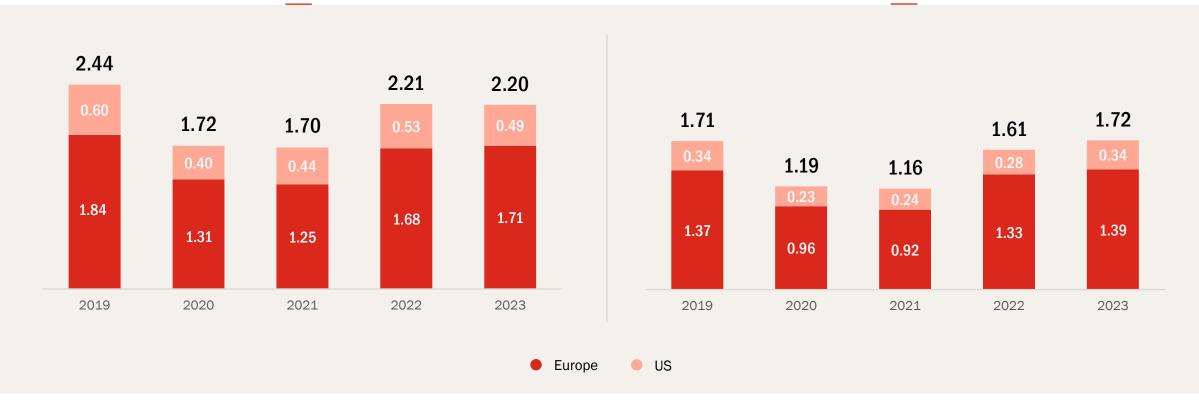
## **Group EBITDA back to 2019 levels**



(in € Bn)

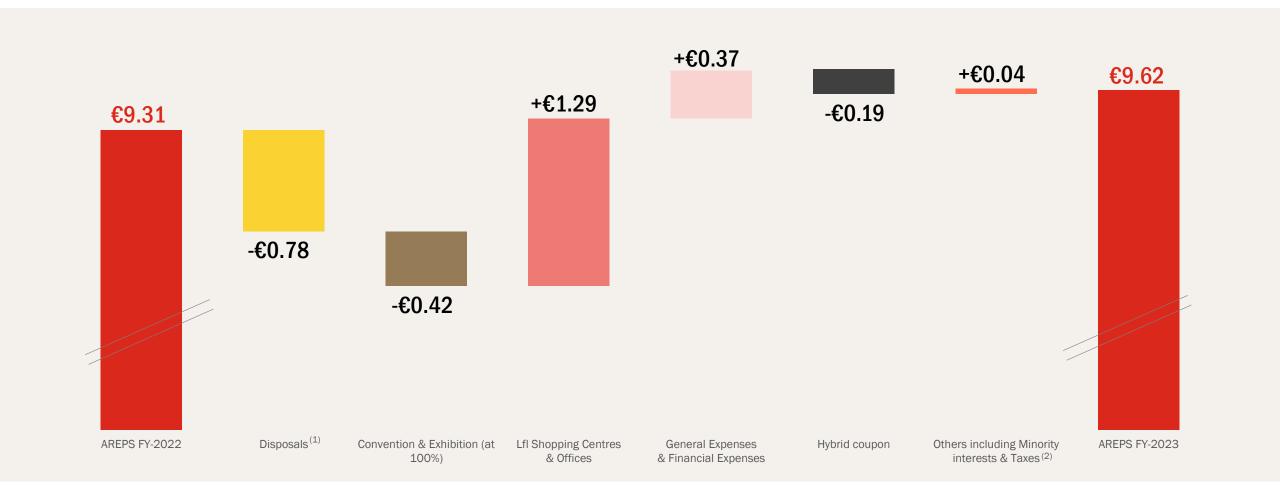
## Like-for-like Group EBITDA<sup>(1)</sup> since 2019

(in € Bn)





## **2023 Full-Year AREPS at +3.3%**



Impact on NR



Others also include Non-Lfl Shopping Centres & Offices, Contribution of affiliates, Services, Depreciation tangible & intangible assets and Development expenses

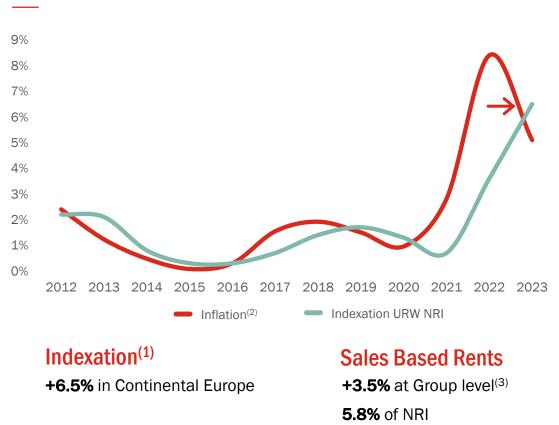
## **Strong Shopping Centre NRI performance**

	Indexation	Renewals, relettings, net of departures	SBR	Doubtful debtors	Other	Total Lfl
Continental Europe	+6.5%	+0.4%	+1.6%	-1.4%	+2.7%	+9.7%
United Kingdom	+0.0%	+5.1%	-0.2%	+0.2%	+4.9%	+10.1%
Total Europe	+5.9%	+0.8%	+1.4%	-1.3%	+2.9%	+9.7%
US Flagships	+0.0%	+5.9%	-3.2%	-2.5%	+6.1%	+6.2%
Total URW Group <sup>(1)</sup>	+4.4%	+2.9%	+0.2%	-1.5%	+2.0%	+8.0%



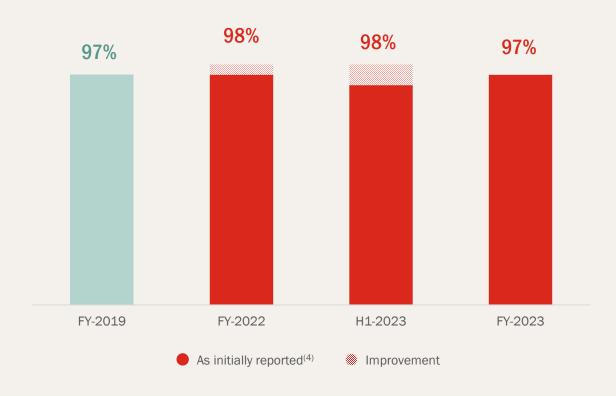
## Proven ability to pass on inflation

### **Inflation / Indexation**



### **Rent collection**

As at February 1, 2024



NB: Shopping Centres excluding airports



<sup>1. 2023</sup> indexation contribution to like-for-like performance evolution

Average inflation in Continental Europe (consumer price index, ECB) weighted by MGR of each country where the Group operates in Continental Europe

<sup>3.</sup> Like-for-like, 2023 evolution vs. 2022, excluding FX impact

<sup>4.</sup> As reported at the FY-2022 and H1-2023 results

## Bankruptcies at normal level after a record low in 2022

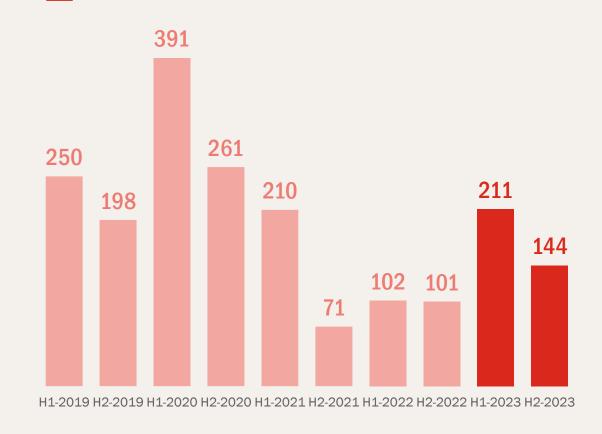
### **Bankruptcies**

in FY-2023

Cont. Europe UK US **URW** 271 12 72 355 # of stores 4.1% 1.7% 2.6% 3.5% % of total units 194 37 236 In place **72** Replaced 33 35 In place / replaced 84% 75% 100% 87% Vacant 44 47 3 0

### **Bankruptcies evolution**

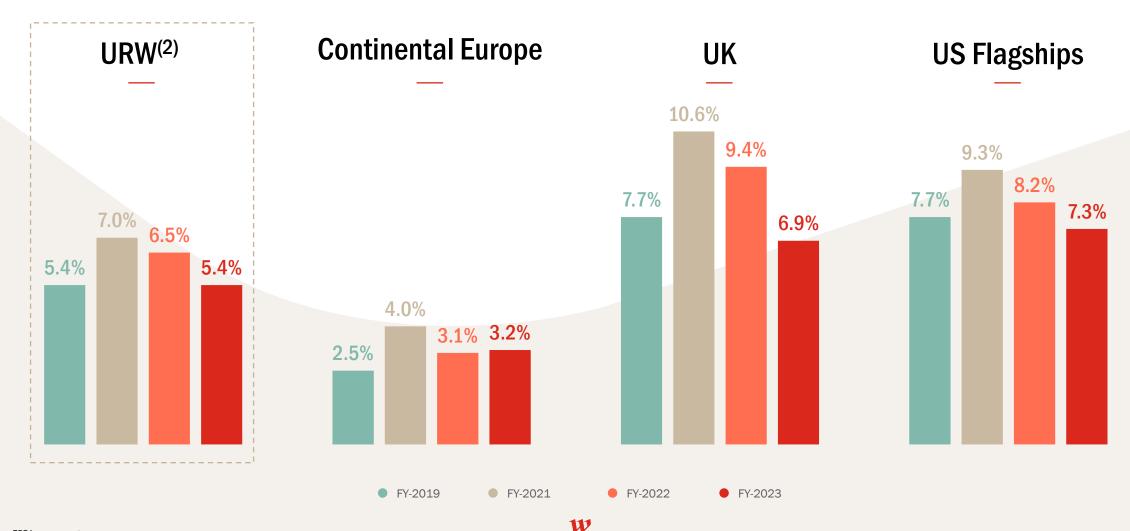
# of stores





## **Shopping Centre vacancy back to 2019 levels**

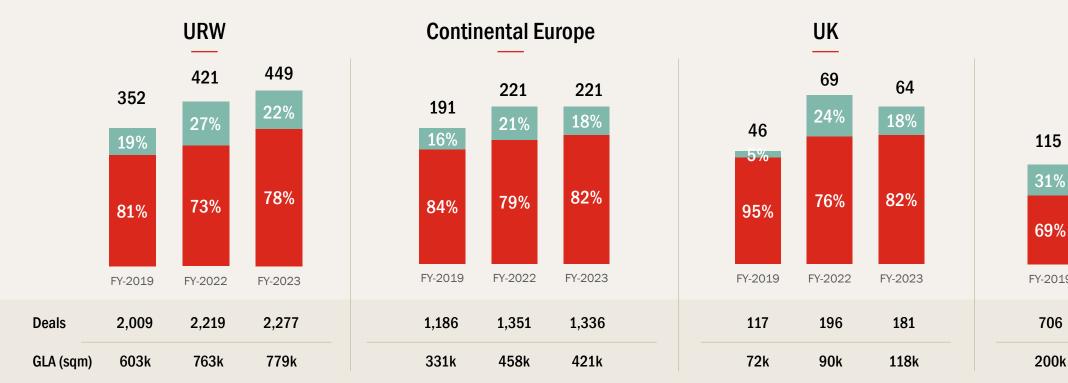
Vacancy levels<sup>(1)</sup>



## Strong letting with increased long-term deals and MGR



+7% vs. FY-2022 | +28% vs. FY-2019



US 163 130 28% 37% 72% 63% FY-2019 FY-2022 FY-2023 672 760 200k 216k 240k

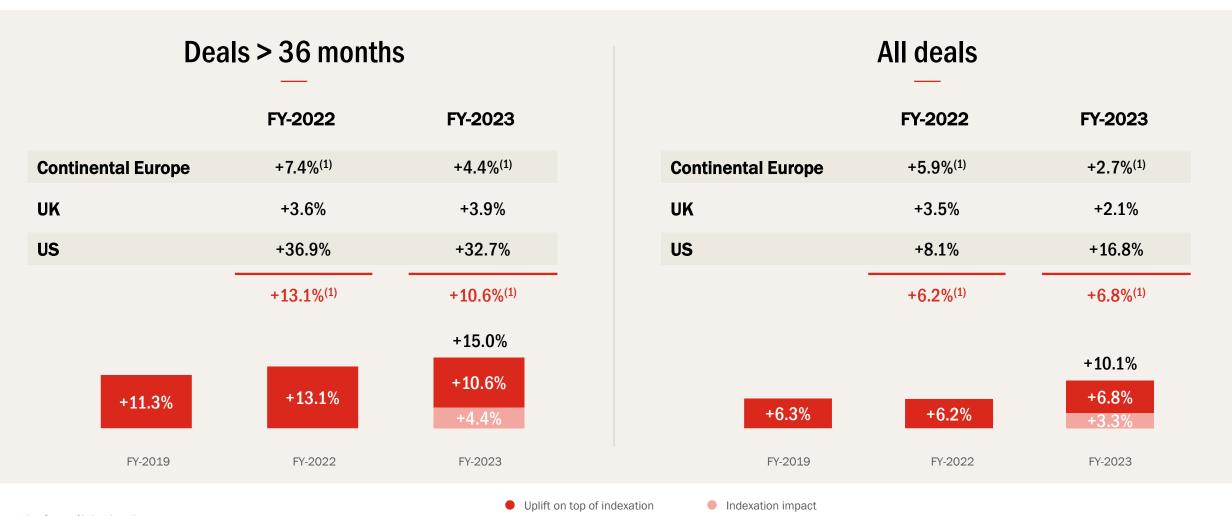
XX MGR signed in € Mn

• 12-36 months (in % of MGR)

>36 months (in % of MGR)



## Positive MGR uplift supported by long-term deals



On top of indexed passing rents
 NB: All letting figures exclude deals <12 months. Usual 3/6/9 leases in France are included in the long-term leases.</li>
 Figures of 2019 and 2022 are restated from disposals

UNIBAIL-RODAMCO-WESTFIELD

## Continued sustainable OCR<sup>(1)</sup> integrating sales performance



UNIBAIL-RODAMCO-WESTFIELD

# Offices & Others: strong NRI growth

Unices &	oulers.	Strong	nki grov	VUII	
NRI (€Mn)	FY-2023	FY-2022	Change	Lfl Change	
France	66	54	+22.9%	+37.9%	
Others	18	20	-8.3%	-8.1%	
Total	84	73	+14.5%	+22.1%	
			UNIBAIL-RO	DAMCO-WESTFIELD	2023

Trinity, Paris La Défense

## Best-in-class office assets in the heart of La Défense

### **TRINITY**

96%

occupancy rate

€564

average rent per sqm per year<sup>(1)</sup>



#### Highly awarded building











### **LIGHTWELL**

80% pre-let to ARKEMA



H2-2024

delivery date



-51% primary energy

consumption(2)

-53%

CO<sub>2</sub> equivalent emissions

88%

of strip-out

waste re-used or recycled NF HQE®



W

UNIBAIL-RODAMCO-WESTFIELD

# Convention & Exhibition: 2023 NOI back to 2019 levels<sup>(1)</sup>

€Mn	FY-2023	FY-2022	FY-2019	Change vs. FY-2022 <sup>(2)</sup>	Change vs. FY-2019 <sup>(1)</sup>
Net Rental Income	95	132	95	-20.3%	+22.6%
Property Services & Other Income <sup>(3)</sup>	36	58	62	-32.4%	-31.1%
Total NOI	132	190	157	-24.3%	-0.4%





<sup>1.</sup> Excludes triennial shows, the impact of indemnities as well as biannual shows shifting from odd years to even years

<sup>2.</sup> Excludes triennial shows and the impact of indemnities

<sup>3.</sup> Includes the contribution of affiliates
NB: Figures may not add up due to rounding

## Convention & Exhibition: strong 2024 outlook

HIGH LEVEL OF COMMITMENT FROM ORGANISERS

94%

pre-bookings vs. expected 2024 rental income<sup>(1)</sup>

# HOSTING KEY OLYMPIC & PARALYMPIC ORGANISATIONS & EVENTS

#### Paris Nord Villepinte (North Paris Arena)

- Olympics: Boxing, Modern Pentathlon Fencing
- Paralympics: Sitting Volleyball

#### Paris Expo Porte de Versailles (South Paris Arena)

- · Olympics: Handball, Table Tennis, Volleyball, Weightlifting
- Paralympics: Bocce, Goalball, Para Table Tennis

#### Palais des Congrès de Paris

- Main Press Centre (MPC)
- International Olympic Committee

#### Paris-Le Bourget

International Broadcast Centre (IBC)







OFFICIAL SUPPORTER

"Viparis will be an essential player in the organisation of the 2024 Paris Games"

#### **Tony Estanguet,**

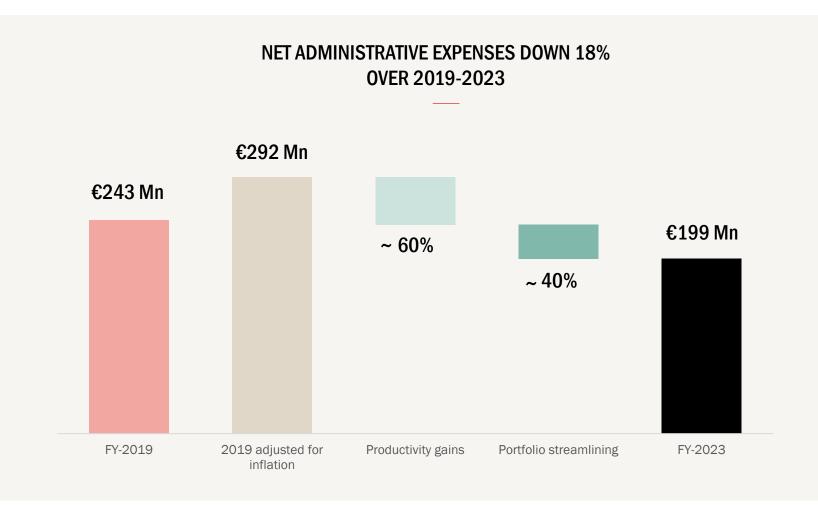
President of the Paris 2024 Organising Committee for the Olympic and Paralympic Games

# Cost discipline: continuous efficiency improvement beyond portfolio streamlining

#### CONTINUOUS EFFICIENCY IMPROVEMENT

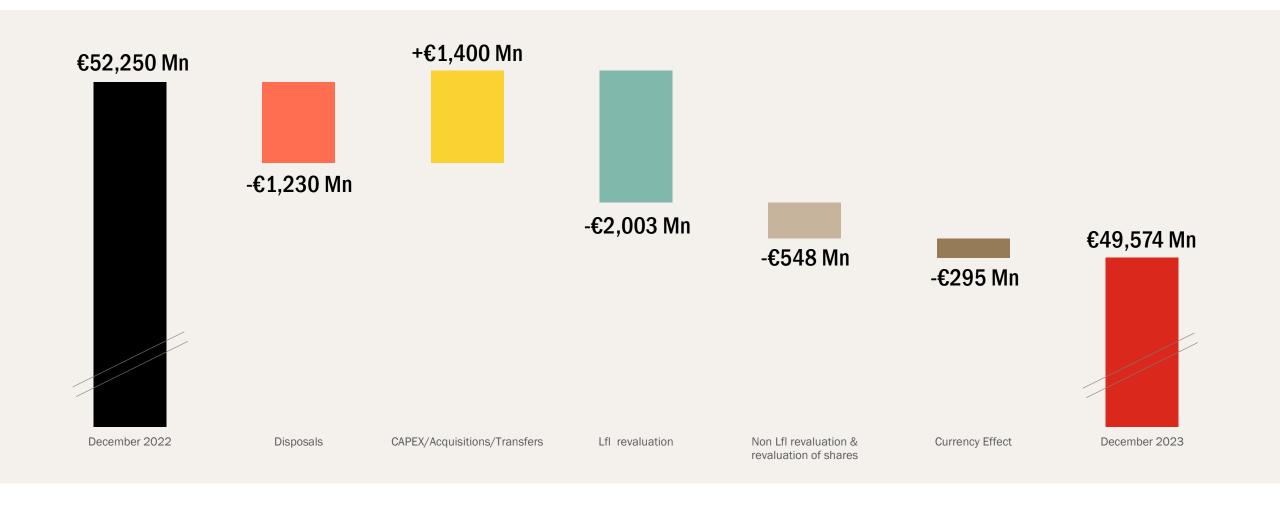
Improved **productivity** and disciplined **cost management** 

Adaptation of URW organisation in line with deleveraging progress (incl. streamlining of the US portfolio)





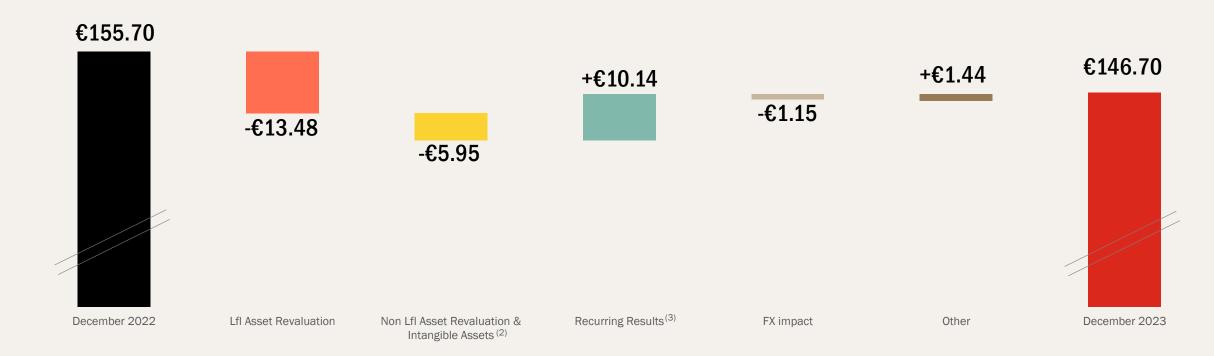
## GMV evolution mainly reflects disposals and like-for-like valuations



#### **EPRA NRV evolution**

#### **EPRA Net Reinstatement Value**<sup>(1)</sup>

(in € per share)



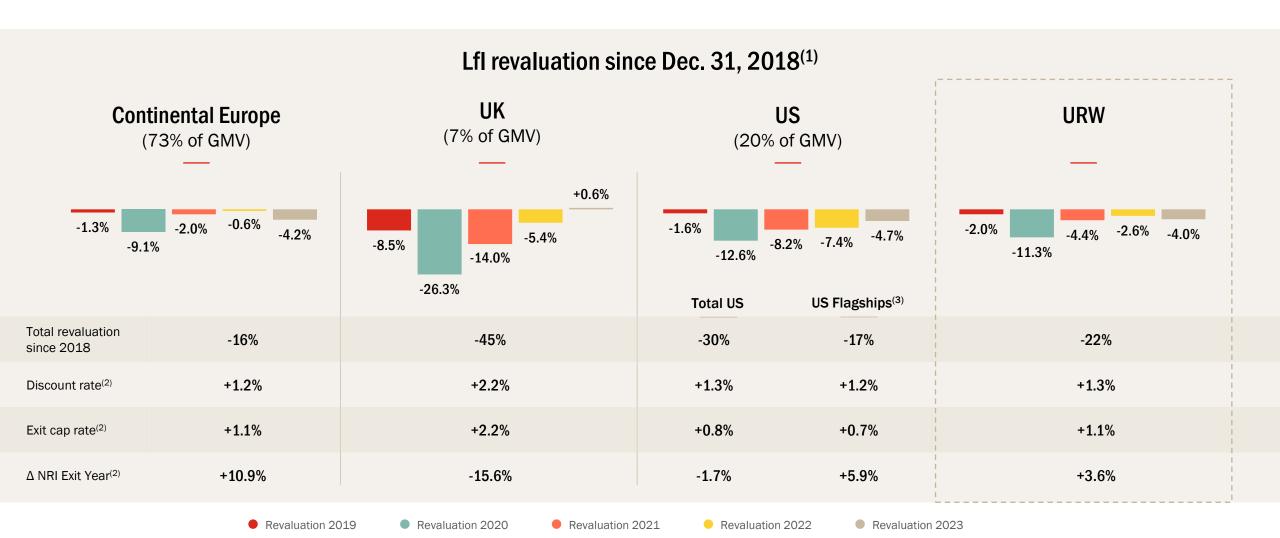
<sup>1.</sup> Hybrid securities are excluded from NRV

3. Excluding the hybrid



<sup>2.</sup> Including the capital gain on disposals and impairment on goodwill

## Group shopping centre portfolio valuation



<sup>1.</sup> Based on the Lfl revaluation reported

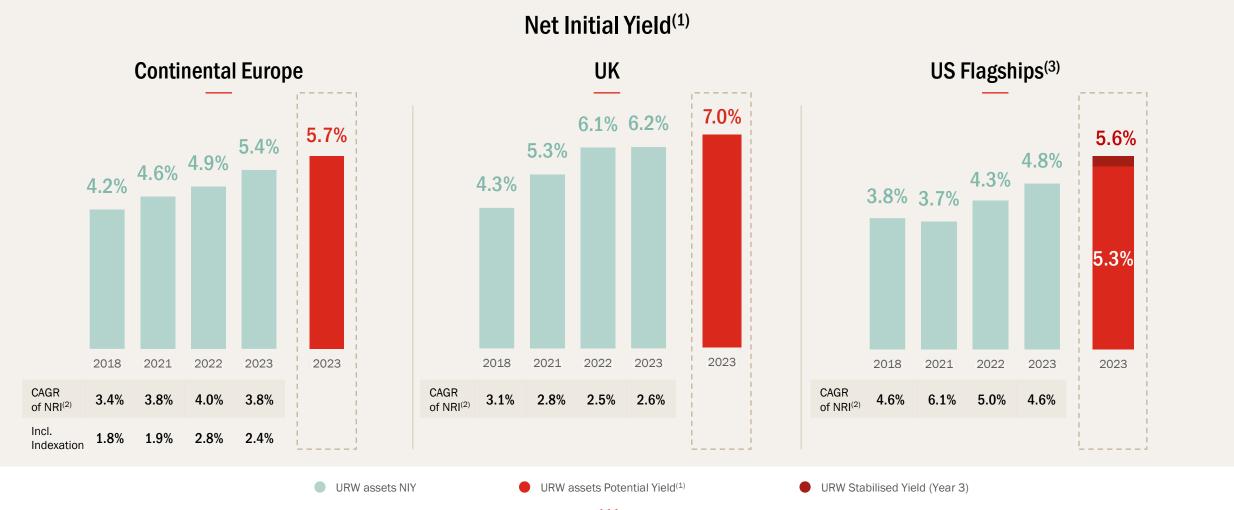
NB: retail only. Figures may not add up due to rounding



<sup>2.</sup> Vs. 2018 valuations, assets at 100%, deliveries, disposals and foreclosures excluded from perimeter

<sup>3.</sup> Excluding CBD assets

# 2023 values reflect increasing Net Initial Yields and cash flow growth



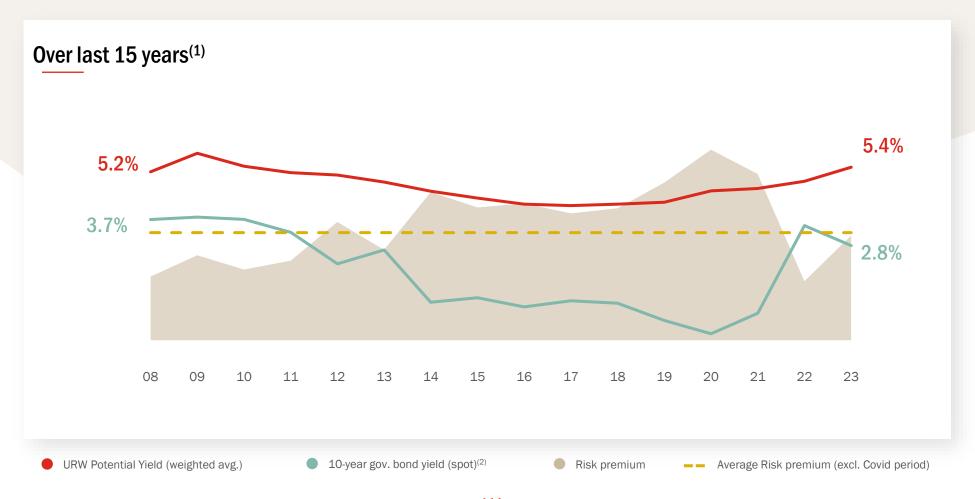
Shopping Centres, excluding disposals based on 2023 scope

3. Excluding CBD asset

<sup>2. 10</sup>Y CAGR based on appraisers' cash flow estimates to compute valuations

## Risk premium at normalised level in Continental Europe

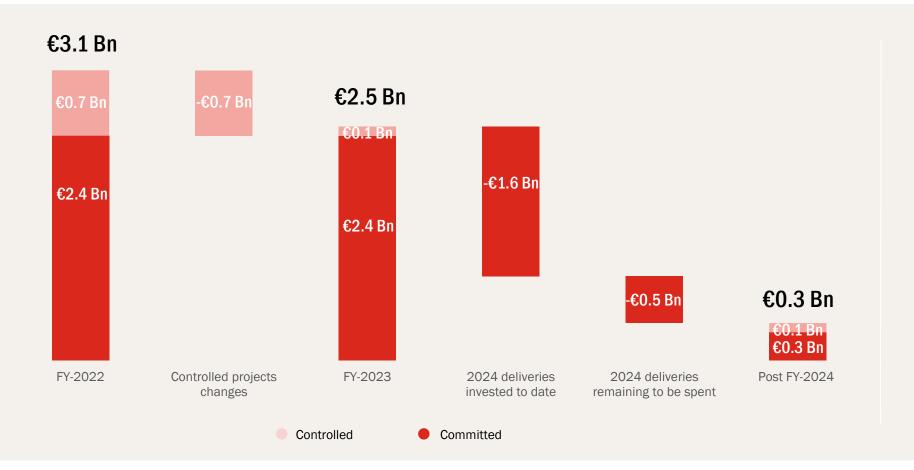
#### **Continental European Shopping Centres Potential Yield evolution**





Government bonds yields weighted by the GMV per country of the assets in the perimeter

# Reduced development pipeline with limited committed capex post 2024

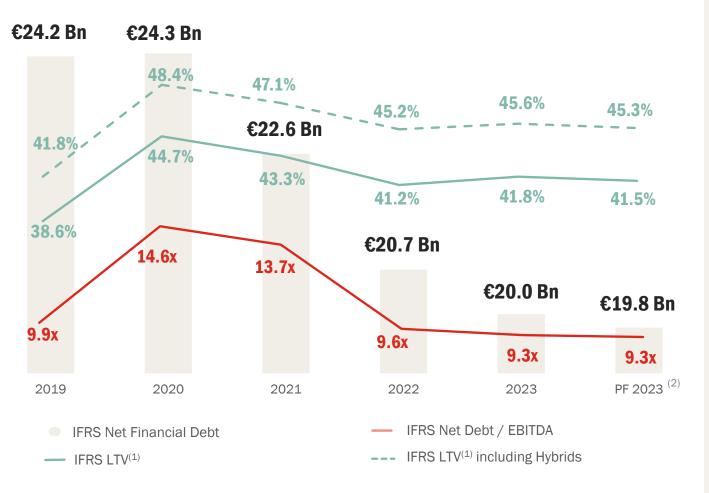


90% of URW committed pipeline reduction by end of 2024

**86% pre-letting** of 2024 retail deliveries and c. **60%** for offices & residential

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# Net debt reduction & improving net debt over EBITDA

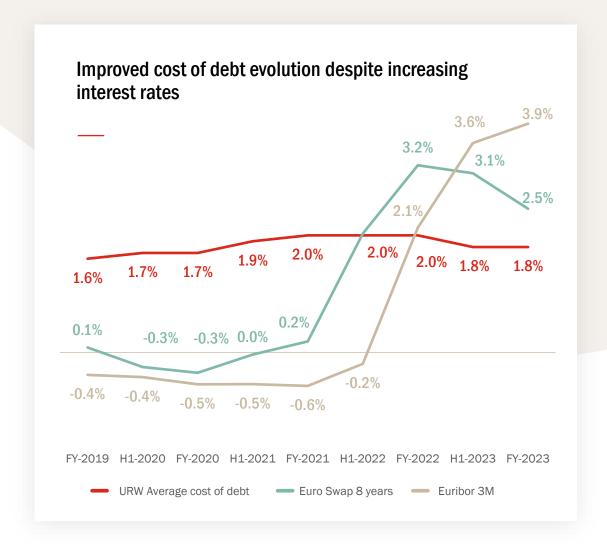


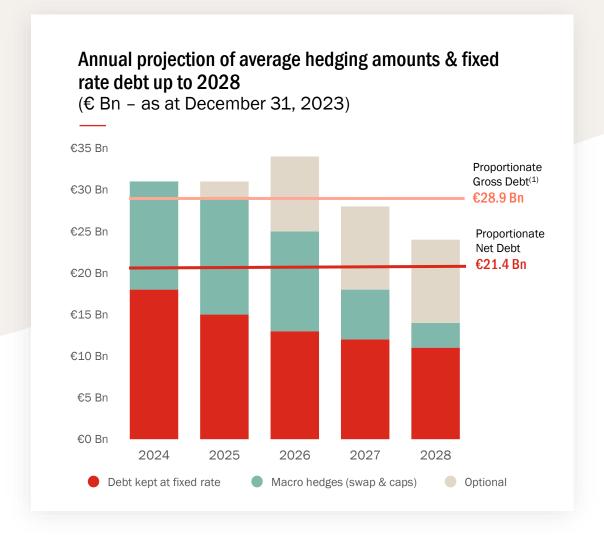
Excluding goodwill not justified by fee business as per the Group's European bank debt leverage covenants



Proforma for the receipt of the proceeds of the disposal of Westfield Oakridge and Equinoccio

## Hedging protects cost of debt





## Proven access to debt capital markets

1 St Of its kind hybrid exchange offer by a corporate issuer

- Comprehensive solution for Perp-NC23 hybrid noteholders
- Par-for-par Exchange Offer into a combination of:
  - (i) €995 Mn Perp-NC28 hybrid with 7.25% coupon; and
  - (ii) €155 Mn Cash Amount
- Strong support for the Exchange Offer with a 92% participation rate
- Preserving 50% equity treatment and rating from both S&P and Moody's
- Non call for the remaining €100 Mn Perp-NC23 hybrid

1st

Green bond<sup>(1)</sup> since 2015 and first bond since 2021



#### 65.5% Allocation

- Eligibility Category: Construction of new buildings
- BREEAM New-build Excellent



#### 25.6% Allocation

- Eligibility Category: Construction of new buildings
- BREEAM New-build Excellent



#### 8.9% Allocation

- Eligibility Category: Construction of new buildings
- BREEAM New-build Excellent

€750 Mn
Amount Raised

7 years
Maturity

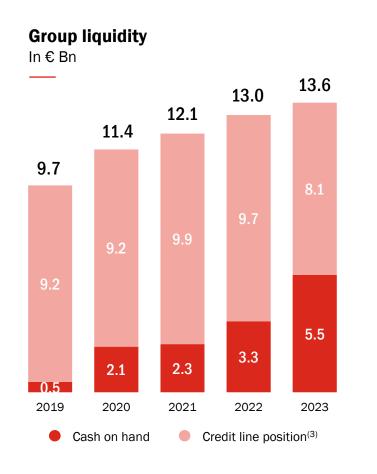
**4.125%**Coupon - Mid
Swap + 145 bps

**6.1x**Oversubscribed at peak

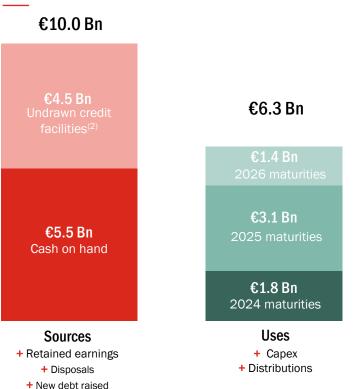
The Green Financing Framework is available under: https://cdn.urw.com/-/media/Corporate~o~Sites/Unibail-Rodamco-Corporate/Files/Homepage/INVESTORS/Financing-Activity/Sustainable-Financing/Framework/2022/20221116-URW-Green-Financial-Framework-Brochure.ashx



## Over 36 months liquidity secured







€3.3 Bn

debt raised in 2023

66%

of 2023 raised debt being sustainable financings

7.8 years

average debt maturity(4)

> 36 months

liquidity secured

All data above are on an IFRS basis.

- L. URW's debt profile as at December 31, 2023, excluding hybrid.
- Outstanding undrawn credit facilities as at December 31, 2026 (subject to covenants)
- Subject to covenants
- 4. Considering the undrawn credit lines (subject to covenants) and cash on hand



## Disciplined and focused strategic progress...

#### **STRONG**

**Business performance** 

Tenant sales, rent collection and vacancy back to or better than 2019

EBITDA back to 2019 levels<sup>(1)</sup>

Further improvement with new Revenues (incl. Westfield Rise) and 2024 deliveries

#### REDUCED

Net debt & leverage

**€5.1 Bn of disposals**<sup>(2)</sup> achieved over 2021-23 incl. €1.0 Bn in 2023

-300 bps of LTV reduction<sup>(3)</sup> since 2020 despite -12% of value decrease

ND/EBITDA ratio<sup>(3)</sup> at 9.3x, below 2019 levels (9.9x)

Further disposals planned €1.0 Bn under active discussions

#### LIMITED

**Capex & General expenses** 

90% of our €2.4 Bn committed pipeline to be delivered in 2024

Reduced capex from 2025 & onwards with limited ESG related capex

Reduced General expenses and ongoing cost discipline

#### **STRENGTHENED**

**Liquidity profile** 

Perp-NC23 hybrid extended

Proven access to the debt market

€13.6 Bn liquidity<sup>(3)</sup> incl. €5.5 Bn of cash-on-hand at the end of 2023

**Contained cost of debt** through hedging and cash placement

### ...providing visibility for 2024 & beyond



L. On Lfl basis, excluding the impact of disposals, DD&C and pipeline, FX and C&E seasonality

On an IFRS basis, including disposals and foreclosures completed or secured by February 8, 2024

<sup>3.</sup> As at December 31, 2023, on an IFRS basis

#### Reinstatement of distributions

2024



- Proposed cash distribution<sup>(1)</sup> of €2.50 per share<sup>(2)</sup>
- Paid in one installment on May 16, 2024

**2025 & BEYOND** 



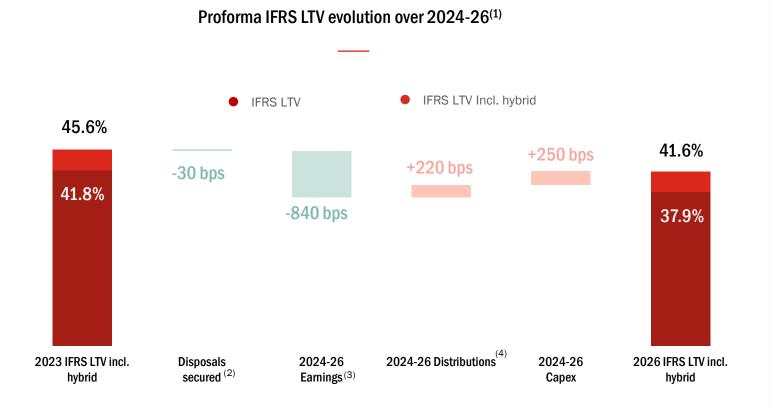
 Distribution to significantly increase based on operating performance, deleveraging progress and valuations evolution



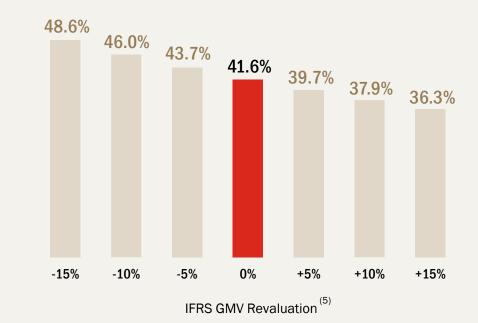
<sup>1.</sup> Equity repayment, pursuant to article 112-1 of the French General Tax Code

Subject to approval by Annual General Meeting of Unibail-Rodamco-Westfield SE to be held on April 30, 2024

## Illustrative deleveraging trajectory (1) over 2024-26 before disposals



#### Revaluation sensitivity impact on proforma 2026 IFRS LTV incl. hybrid



48

<sup>1.</sup> Assuming no revaluation and stable FX rates

Secured disposals as at February 8, 2024

Based on 2023 earnings

<sup>.</sup> Based on a distribution of €2.50 per share per year

<sup>5.</sup> Assuming no revaluation on capex



#### Guidance for 2024

#### **Main Assumptions**

- Consistent operating performance supported by retailers' demand for premium space
- Growing revenues from large-scale deliveries, 2024
   Olympic and Paralympic Games' positive impact for C&E and expanding retail media
- Ongoing cost discipline
- Impact of 2023 and 2024 disposals as part of the Group's ongoing deleveraging plan
- Slight increase of cost of debt with full year effect of 2023 financings and lower expected cash remuneration
- Full year impact of the hybrid cost following Perp-NC23 exchange







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