

URW's Climate-related reporting:

Alignment of URW's 2023 Universal Registration Document with Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD Recommendations)

	TCFD Recommended Disclosures	Cross-Reference with URW's 2023 Universal Registration Document
Governance	a) Board's oversight	3.2.1.B.1.2 ROLES AND RESPONSIBILITIES OF THE
		ADMINISTRATIVE, MANAGEMENT AND SUPERVISORY
		BODIES WITH REGARD TO SUSTAINABILITY MATTERS
	b) Management's role	3.2.1.B.1.2 ROLES AND RESPONSIBILITIES OF THE
		ADMINISTRATIVE, MANAGEMENT AND SUPERVISORY
		BODIES WITH REGARD TO SUSTAINABILITY MATTERS
	a) Climate-related risks and opportunities	3.2.1.B.5 RISK MANAGEMENT AND INTERNAL
		CONTROLS OVER SUSTAINABILITY REPORTING
		3.2.2.B.5 POLICIES RELATED TO CLIMATE CHANGE
		MITIGATION AND ADAPTATION
		3.2.2.B.6 ACTIONS AND RESOURCES IN RELATION TO
		CLIMATE CHANGE POLICIES
		3.2.2.B.12 ANTICIPATED FINANCIAL EFFECTS FROM
		MATERIAL PHYSICAL AND TRANSITION RISKS AND
		POTENTIAL CLIMATE-RELATED OPPORTUNITIES
	b) Impact of climate-related risks and opportunities	1.3 STRATEGY AND BUSINESS MODEL
		3.2.1.C.1 STRATEGY, BUSINESS MODEL AND VALUE
		CHAIN
Ctratema		3.2.1.D.1 DESCRIPTION OF THE PROCESS TO
Strategy		IDENTIFY AND ASSESS MATERIAL IMPACTS,
		RISKS AND OPPORTUNITIES
		3.2.2.B.5 POLICIES RELATED TO CLIMATE CHANGE
		MITIGATION AND ADAPTATION
		3.2.2.B.6 ACTIONS AND RESOURCES IN RELATION TO
		CLIMATE CHANGE POLICIES
		3.2.2.B.12 ANTICIPATED FINANCIAL EFFECTS FROM
		MATERIAL PHYSICAL AND TRANSITION RISKS AND
		POTENTIAL CLIMATE-RELATED OPPORTUNITIES
	c) Resilience of the organisation's strategy	3.2.1.C.1 STRATEGY, BUSINESS MODEL AND VALUE
		CHAIN
		3.2.2.B.12 ANTICIPATED FINANCIAL EFFECTS FROM
		MATERIAL PHYSICAL AND TRANSITION RISKS AND

		POTENTIAL CLIMATE-RELATED OPPORTUNITIES
	a) Processes for identifying and assessing climate-related risks	3.2.1.D.1 DESCRIPTION OF THE PROCESS TO
		IDENTIFY AND ASSESS MATERIAL IMPACTS,
		RISKS AND OPPORTUNITIES
		3.2.2.B.5 POLICIES RELATED TO CLIMATE CHANGE
		MITIGATION AND ADAPTATION
		3.2.2.B.6 ACTIONS AND RESOURCES IN RELATION TO
		CLIMATE CHANGE POLICIES
		3.2.2.B.12 ANTICIPATED FINANCIAL EFFECTS FROM
		MATERIAL PHYSICAL AND TRANSITION RISKS AND
		POTENTIAL CLIMATE-RELATED OPPORTUNITIES
		6.2.2.C CATEGORY #3: ENVIRONMENTAL
		AND SOCIAL RESPONSIBILITY RISKS
	b) Processes for managing climate-related risks	3.2.2.B.5 POLICIES RELATED TO CLIMATE CHANGE
Risk		MITIGATION AND ADAPTATION
Management		3.2.2.B.6 ACTIONS AND RESOURCES IN RELATION TO
		CLIMATE CHANGE POLICIES
		3.2.2.B.12 ANTICIPATED FINANCIAL EFFECTS FROM
		MATERIAL PHYSICAL AND TRANSITION RISKS AND
		POTENTIAL CLIMATE-RELATED OPPORTUNITIES
		6.2.2.C CATEGORY #3: ENVIRONMENTAL
		AND SOCIAL RESPONSIBILITY RISKS
	c) Integration into overall risk management	3.2.2.B.12 ANTICIPATED FINANCIAL EFFECTS FROM
		MATERIAL PHYSICAL AND TRANSITION RISKS AND
		POTENTIAL CLIMATE-RELATED OPPORTUNITIES
		6.1.2 GROUP ENTERPRISE RISK
		MANAGEMENT FRAMEWORK
		6.2.2.C CATEGORY #3: ENVIRONMENTAL
		AND SOCIAL RESPONSIBILITY RISKS
Metrics & Targets	a) Metrics used to assess climate-related risks and opportunities	3.1 BETTER PLACES ROADMAP
		3.2.2.B.2 TRANSITION PLAN FOR CLIMATE CHANGE
		MITIGATION

		3.2.2.B.5 POLICIES RELATED TO CLIMATE CHANGE
		MITIGATION AND ADAPTATION
		3.2.2.B.6 ACTIONS AND RESOURCES IN RELATION TO
		CLIMATE CHANGE POLICIES
		3.2.2.B.7 TARGETS RELATED TO CLIMATE CHANGE
		MITIGATION AND ADAPTATION
		3.2.2.B.8 ENERGY CONSUMPTION AND MIX
	b) GHG emissions	3.1 BETTER PLACES ROADMAP
		3.2.2.B.9 GROSS SCOPES 1, 2 AND 3 AND TOTAL GHG
		EMISSIONS
	c) Targets	3.1 BETTER PLACES ROADMAP
		3.2.2.B.2 TRANSITION PLAN FOR CLIMATE CHANGE
		MITIGATION
		3.2.2.B.7 TARGETS RELATED TO CLIMATE CHANGE
		MITIGATION AND ADAPTATION