



Make sure your **Linkedin** profile is up to date with a professional profile picture and a clearly stated career path



Make sure to **immerse yourself in our company culture** through the videos and testimonials provided on our website and social media pages, we do have quite a bit of them tailored to help you get to know us



Prepare a **clear summary of your career path** including reasons behind your career decisions, accomplishments and acquired skills. We would also like to know about you personally, your interests and how they inform your decisions



Carefully research on the company before we meet! If the position is center-based, make sure you find out about it. Also consider preparing questions.



Find out about the **composition of your current salary** (Fixed, Variable) and prepare your salary expectations. If you are in a position currently, find out how long you have to give notice and your availability.



Do not hesitate to **contact employees within the company** to get more information. You may also reach out to employees who you feel have the same career trajectory as you do for more information via LinkedIn



We want to know that you are interested in us specifically and motivated enough to learn about how things work here - **prepare questions to ask about the position**, the team, the company etc.



Take notes! In stressful situations such as a job interview, it is rare to remember everything that has been said.



Confirm the interview location and allow enough time to make sure you're on time to avoid last-minute stress.



Breathe, smile, don't be too nervous, remember **it's just a discussion**. With a little preparation and motivation you may even have a great time!